



Birmingham
Independent College

BIRMINGHAM INDEPENDENT COLLEGE (BIC)

Parent & Student Handbook 2016/2017

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1. Welcome

Welcome to Birmingham Independent College (BIC). We are very pleased that you have joined our small and successful college. This document outlines key information at BIC. It includes some key points that will be helpful to you during the academic year.

2. Our Vision

Our vision is to provide high quality academic teaching and learning experiences alongside targeted vocational and employment training. Our individual learning plans are designed to ensure students achieve their maximum potential, towards their chosen career destination whether that be, in a vocational or academic pathway.

3. Our Aims

- To nurture and celebrate the unique worth of each student so that all students are empowered to fulfil their potential where their given talents may lie
- To prepare students to enjoy life to the full in this wonderful, exciting world by introducing them to as many different, challenging and enjoyable experiences as possible
- To develop our students into spiritually aware, articulate, literate and numerate people so that they can access all that life has to offer
- To seek excellence in all that we do and have high academic standards as well as rigorous, consistent expectations of good behaviour
- To be fully inclusive and strive for the highest standards in teaching and learning
- To encourage all members of our college community to own the education of our young as a joint venture among parents, community and college

4. Term Dates 2016-2017

Autumn Term 2016

Term Starts: Monday 5 September 2016

Half-Term: Monday 24 October 2016 to Friday 28 October 2016

Term Ends: Friday 16 December 2016 – 2 January 2017

Spring Term 2017

Term Starts: Tuesday 3 January 2017

Half-Term: Monday 20 February 2017 – Friday 24 February 2017

Term Ends: Friday 7 April 2017 – 21 April 2017

Summer Term 2017

Term Starts: Monday 24 April 2017

Half-Term: Monday 29 May 2017 – Friday 2 June 2017

Term Ends: Tuesday 25 July 2017

5. Some important dates for the College Year

Important Dates	Dates
Parents' Day	15 December 2016, 6 April 2017, 20 July 2017
Exam Week	5 to 14 December 2016 and 11 to 24 July 2017
College Visits/Trips	TBC

6. Contacting BIC

The college is open Monday to Friday from 8.30am to 3.30pm during term-time. The office telephone is usually open for calls every day of the holidays as well, unless otherwise stated.

Your first point of contact is:

Mrs Vivienne Lambert-Blackwood

She is the Operations Manager and can be contacted by telephone on **0121 507 0904** or **07486 888054**. You can also leave a message for Mrs Lambert-Blackwood on the telephone or email info@biccollege.org.

The college address is:

Birmingham Independent College
Albert Hall
Witton Road
Aston
Birmingham
B6 5NU

The college website is www.bicollege.org

If Mrs Lambert-Blackwood is not available please contact Ms McIntosh, Head of College.

Please ensure that you return your BIC Parent's Information Pack on the first day of the first day at college. Within the pack are details that the college needs: your home address, telephone number, parents or guardians' work telephone numbers, mobile numbers and email addresses. Telephone numbers are very important as we do, on occasion, need to contact parents or guardians urgently.

7. The College day at BIC

The college day starts with registration at 8.45am and finishes at 3.15pm. There is a morning break for 15 minutes between 11.00am to 11.15am and lunchtime is between 1.00pm and 1.45pm. Students must arrive at college on time and be in their class at the start of every lesson. Students will get a class timetable on the first day at college.

Students will have regular classes in one of our ESOL or Progression (GCSE/Vocational) timetables:

ESOL TIMETABLE

- ESOL (English for Speakers of Other Languages)
- Functional English
- Functional Maths
- Information Technology
- Citizenship
- Food Technology
- PSHE (Personal, Social and Health Education)

PROGRESSION TIMETABLE (additional to the ESOL timetable)

- GCSE English Language
- GCSE Maths
- BTEC Health and Social Care

8. College Uniform

All students **MUST** wear our college uniform.

Boys Uniform

- Green BIC Hoodie (purchased from BIC for £15.00)
- A white shirt
- A black v-necked jumper (optional)
- Black trousers
- Black socks
- Black shoes

Girls Uniform

- Green BIC Hoodie (purchased from BIC for £15.00)
- A white shirt
- A black v-necked jumper or cardigan (optional)
- Black trousers or black skirt
- Black socks or tights
- Black shoes

These items can be bought in a number of places including Primark, Tesco, Asda, Marks and Spencer. Please ensure that you take pride in your appearance.

Sports Uniform

All students will do sports as part of their PSHE lessons. For sports, all students should wear comfortable/loose clothes with trainers. Long hair should be tied up. More advice will be given on the first day of college.

- Green BIC Hoodie (purchased from BIC for £15.00)
- A white top
- A black jog bottoms
- Black or White trainers

9. Equipment

You must bring the following equipment to college every day:

- Writing pens (black, blue and red)
- Pencils
- Rubber/Eraser
- Ruler
- An English dictionary
- Lever arch folder(s)
- A calculator

Students will be given exercise books and writing paper so it is important that you have a large bag for your college work.

At home it is recommended that you have:

- A bi-lingual dictionary for your first language e.g. Spanish/English
- A thesaurus

10. Homework/Pink Slipped/Permission Slips

Homework is an important part of your education. We believe that it helps you learn faster. You will get regular homework, including tests each week. It is important that you **always remember to do your homework.**

Students must:

- listen to homework instructions in class
- copy down instructions for the task and deadline date into the homework diary
- ensure that homework is completed and handed in to meet the deadline
- try and do **their** best (homework must be completed by the student)
- inform the class teacher of any difficulties

Parents and guardians can also support their children with their homework by:

- Providing somewhere quiet to do homework with a table and a chair
- Encouraging them to avoid leaving homework until the last minute
- Checking that they take their homework to college

If you do not complete your homework the following sanctions will apply:

- If a student fails to complete any piece of homework they will be given a 'YOU'VE BEEN PINK SLIPPED' to take home. This slip means that a student has not handed in homework and this will be recorded on their file. On receiving a Pink Slip students will be given an extra piece of homework and will need to hand in both pieces of homework the college next day.
- If the student received 2 Pink Slips (fails to complete homework more than 2 times within a 2-week period) a letter of warning is sent home and the student will meet with Miss McIntosh, the Head of College, to discuss ways to organise and manage homework.

- If this behaviour continues, the student will face a week of sanctions. This will include a meeting with Miss McIntosh, parents and the student to discuss further action. This may result in the student staying later at college, detention for 10 minutes at lunchtime or other appropriate sanctions to help students recognise the importance of homework.

Students are not allowed to leave the building under any circumstance between the hours of 8.45am and 3.15pm, unless authorised to do so.

During class times students should only leave their lesson with a permission slip.

11. BIC Code of Conduct

At BIC we foster strong and positive relationships with every student by promoting attitudes of tolerance, mutual respect and confidence. We expect students to try their best and commit themselves to the highest standards of behaviour.

We expect our students to:

- Learn without disruption
- Respect themselves and others, their points of view, irrespective of their race, gender, religion or background
- Do their best
- Be polite and courteous to teachers and other students
- Act with honesty and responsibility
- Be punctual
- Have a positive approach to all aspects of college life

We will not tolerate:

- Using telephones during the college day – phones must be handed to the admin staff at the beginning of the day and will be handed back at the end of that day
- Using gadgets (MP3, Tablets etc) during the college day
- Dressing inappropriately and immodestly
- Wearing jewellery (only small stud earrings or a small watch)
- Social networks/accessing chat rooms

- Bright coloured lipstick (natural coloured lip gloss)
- Using a computer or network for a purpose not permitted by the college
- Physical contact
- Bullying of any kind
- Any type of violence
- Vandalism, graffiti, or littering
- Cruel or insensitive behaviour
- Possession of or dealing in drugs or alcohol
- Smoking cigarettes
- Any signs of disrespect from any member of the community
- Arriving late to college or to lessons
- Leaving the college without permission or missing lessons

In the unlikely event that students engage in behaviour that is contrary to our expectations, sanctions will be applied.

12. Facilities

- Toilets - there are separate male and female toilets on the ground floor
- Food - students must bring their own snacks and lunch unless other arrangements have been made directly with BIC

13. Leave of absence/holidays/illness

If you are unable to attend college during term-time (e.g a medical appointment, family emergency) please contact college **before the day**. It is very important that you attend college every day so **please avoid taking family holidays in term-time**. Medical appointments, where possible, should be made after college has finished.

If you miss college you must make time to catch up on any missed work and be available for extra lessons if necessary.

14. Free School Meals

If you believe you are entitled to free school meals please speak to Mrs Blackwood, who will make the necessary checks and confirm if you will receive free school meals.

15. Free Bus Travel

Students who are referred to BIC from Birmingham's Pupil Placement, only, maybe entitled to free bus travel. If your registered address is more than 3 miles away from the college's address (B6 5NU) you may be entitled to apply for a free bus pass. The pass will be available to use during term time.

If you are entitled and are aged 15 years old or under, you will be asked to purchase a child monthly bus pass and then bring it into college so it can be reimbursed to your parent/guardian. If you think you are entitled to apply for a bus pass please speak to Mrs Blackwood.

If you are entitled and are aged 16 years old you will need to apply for a student travel card from Travel West Midlands. If you are 16 years old you are classed as an adult and will have to pay adult prices to travel on public transport. However, a travel card will entitle you to travel at child prices.

If you want to apply for a travel card you will be given a unique verification number, which you will need to apply for the travel card on-line, you will have to pay a fee of £10 for the card. This card can be used until you are 18 years old, if you are still in education, for travel during term time. When you have received your card you must purchase a child monthly bus pass and then bring it into college so it can be reimbursed to your parent/guardian. If you think you are entitled to apply for a bus pass please let Mrs Blackwood know.

16. Growth Mindset

In February 2016 BIC launched its Growth Mindset programme. This programme aims to establish a 'growth mindset' in all of our students. In contrast to a 'fixed mindset', a 'growth mindset' recognises that nobody's intelligence is fixed. It embraces the potential that talents and abilities can be developed through effort, good teaching and persistence. At BIC, failure is viewed as an opportunity to learn and improve abilities; and of utmost importance is resilience and determination to keep going in the face of a challenge.

We work to develop a growth mindset in our students in order to avoid the fixed mindset that often limits their learning potential. We want our students to achieve their full potential, **to be the best that they can**, and our Growth Mindset programme helps turn a 'can't do' attitude into a 'can do' attitude. We expect our students' families to support this mindset and we will send out further guidance to help you do this.

17. BIC Mobile Phone/Devices Policy

Students are not allowed to have mobile phones/or devices whilst in school.

All students **MUST** put their mobile phones and/or devices into their named mobile phone container as soon as they arrive at college.

Student mobile phone containers are held at reception and will be locked away until the end of the college day.

Students who do not hand in their mobile phone and/or devices will have it/them taken away from them and have it returned at the end of the next college day (parents will be informed) - plus 1 hour detention as a sanction.

If a student does not hand in their mobile phone and/or devices for a second time their phone will be taken away from them and return when their parent/carer comes into college and collects it – plus 1 hour detention for 3 days.

If a student does not hand in their mobile phone and/or devices for a third time their phone will be taken away from them and return when their parent/carer comes into college and collects it, at which point the students sanctions will be formerly reviewed.

BIRMINGHAM INDEPENDENT COLLEGE

POLICIES INDEX

COPIES OF THESE POLICIES ARE AVAILABLE BY ASKING THE HEAD OF COLLEGE OR THE OPERATIONS MANAGER

	CURRENT DATE	NEXT REVIEW
ADMISSIONS POLICY	SEPT 16 (yearly)	AUG 17
ANTI-BULLYING POLICY	FEB 16 (bi-yearly)	JULY 17
ACCESSIBILITY PLAN <ul style="list-style-type: none"> - The Disability Discrimination (Prescribed Times and Periods for Accessibility Strategies and Plans for Schools) (England) Regulations 2005 - Equality Act 2010 - Equality Act 2010 and schools 	JAN 17 (tri-yearly)	JAN 20
BEHAVIOUR POLICY <ul style="list-style-type: none"> - Ensuring good behavior in schools – (DfE) - Behaviour and Discipline in schools (DfE) Jan 16 - Searching, screening and confiscation – (Dfe) Feb 14 - Exclusion from maintained schools, academies and pupil referral units in England - (DfE) Jan 15 	FEB 16 (bi-yearly)	AUG 17
COMPLAINTS POLICY <ul style="list-style-type: none"> - The Education (Independent School Standards) (England) Regulations 2010 	SEPT 15 (bi-yearly)	JULY 17
DATA PROTECTION POLICY <ul style="list-style-type: none"> - Quick 'How to Comply' Checklist from ICO (Information Commissioner's Office) - Quick guide to the employment practices code – ICO - In the picture: A data protection code of practice for surveillance cameras and personal information - Data Protection Act 1998 	JAN 15 (bi-yearly)	AUG 17

E-SAFETY POLICY	JAN 16 (bi-yearly)	JAN 18
EDUCATIONAL VISITS POLICY	JAN 16 (bi-yearly)	AUG 18
FIRE DRILL/EVACUATION PROCEDURES	MAR 17 (bi-yearly)	MAR 19
FIRST AID POLICY	MAR 17 (bi-yearly)	MAR 19
GRIEVEANCE PROCEDURE	AUG 16 (bi-yearly)	AUG 18
HEALTH AND SAFETY POLICY <ul style="list-style-type: none"> - The management of health and safety at work regulations 1999 - Health and Safety at Work etc. Act 1974 	MAR 17 (bi-yearly)	MAR 19
INTIMATE CARE POLICY	MAY 16 (bi-yearly)	MAY 18
MARKING, ASSESSMENT, RECORDING AND REPORTING POLICY	SEPT 16 (bi-yearly)	SEPT 18
MEDICAL NEEDS POLICY <ul style="list-style-type: none"> - Supporting pupils with medical conditions – (DfE) May 2014 - Supporting pupils at school with medical conditions – (DfE) Dec 15 	MAY 16 (bi-yearly)	MAY 18
NO PLATFORM FOR EXTREMISM <ul style="list-style-type: none"> - No Platform Policy (from Birmingham City Council) 	SEPT 15 (yearly)	AUG 16
RISK MANAGEMENT POLICY	MAR 17 (bi-yearly)	MAR 19
SAFEGUARING POLICY <ul style="list-style-type: none"> - Keeping children safe in education – (DfE) Sept 2016 - Use of reasonable force – (DfE) July 2013 	SEPT 16 (bi-yearly)	SEPT 17
SAFER RECRUITMENT POLICY	JAN 16 (bi-yearly)	JAN 18
STUDENT AND PARENT HANDBOOK 2016/2017	AUG 16 (yearly)	AUG 17
SPIRITUAL, MORAL, SOCIAL AND CULTURAL DEVELOPMENT (SMSC)	FEB 16 (bi-yearly)	FEB 18
TEACHING AND LEARNING OBSERVATION	JAN 16 (yearly)	JAN 17
WHISTLE BLOWING POLICY	AUG 15 (bi-yearly)	AUG 17